

## **Directors Profile:**

### **Mr. Mohammed Aslam Parekh**

Mr. Muhammad Aslam Parekh is the esteemed Chairman of Premium Textile Mills Limited, with an extensive track record of corporate governance and exceptional leadership. Since his association with the company in 1990, Mr. Parekh has displayed exemplary skills in steering the organization towards new heights of success. He upholds the highest standards of corporate governance, ensuring transparency, accountability, and ethical practices throughout the company's operations.

With a diverse range of expertise in various segments of the textile sector, Mr. Parekh brings invaluable knowledge to the table. His profound understanding of textile spinning, weaving, and finishing processes, coupled with his strategic foresight, enables him to make informed decisions that drive the company's growth and profitability.

As Chairman of the Board, Mr. Muhammad Aslam Parekh is dedicated to fostering a culture of innovation, excellence, and sustainable growth within Premium Textile Mills Limited. His visionary leadership and unwavering commitment to corporate governance have positioned the company as a respected and trusted player in the textile sector.

### **Mr. Abdul Kadir Adam**

Mr. Abdul Kadir Adam is the esteemed Chief Executive and founding director of Premium Textile Mills Ltd., a prominent and dynamic organization in the textile spinning industry. With an impressive experience of over 35 years in this field, he possesses a profound understanding of the intricacies of the manufacturing business. Under his visionary leadership, Premium Textile Mills Ltd has witnessed consistent and remarkable growth, expanding its operations tenfold.

Mr. Adam's futuristic approach and unwavering commitment to excellence and deep knowledge of current trends and events have been instrumental in driving the company's success. He has demonstrated remarkable expertise in implementing effective management strategies, enabling the company to thrive in a highly competitive market. Mr. Adam also brings vast experience in diverse sectors such as ship breaking, textile garments, spinning, sugar, and the automotive industry.

Furthermore, Mr. Adam's expertise extends beyond his role at Premium Textile Mills Ltd. He has served on the boards of various companies and trusts, leveraging his wealth of knowledge and experience to contribute to their growth and success. With his exceptional leadership and comprehensive industry knowledge, Mr. Abdul Kadir Adam continues to spearhead Premium Textile Mills Ltd towards new heights of achievement and innovation.

### **Mr. Mohammad Yasin Siddik**

Mr. Siddik holds an MBA degree in International Marketing from the Institute of Business Administration (IBA), Karachi, and has played a pivotal role in propelling Premium Textile Mills Limited towards exceptional growth and success.

As the founding director of Premium Textile Mills Limited, Mr. Siddik's leadership has been pivotal in driving the company's exponential expansion. Under his strategic guidance, the spinning mill has achieved an impressive tenfold growth, complemented by the establishment of a state-of-the-art socks division. This strategic diversification and expansion have propelled the company's annual turnover to surpass the significant milestone of 20 billion.

With over four decades of industry expertise, Mr. Siddik has emerged as a prominent figure in the textile sector. He has held key leadership positions for more than a decade, including the role of Chairman at the All Pakistan Textile Mills Association (APTMA) for both the Sindh Baluchistan region and the national chapter of APTMA Pakistan. His commitment to industry advancement is further evident through his position as Chairman of the Nooribabad Association of Trade & Industry (NATI).

Mr. Yaseen showcases an outstanding academic history throughout his educational journey. Furthermore, he has made significant contributions to academia by serving as a visiting faculty member at IBA, sharing his extensive expertise in the field of International Marketing Research.

### **Ms. Lubna Asif Balagamwala**

Ms. Lubna Asif Balagamwala, an esteemed member of the Board at Premium Textile Mills Limited, brings expertise and leadership to the company. With a Bachelor's degree in Arts from St. Joseph's College, Karachi, she combines education with exceptional skills in driving operational efficiency. Since joining in February 2021, Ms. Balagamwala plays a pivotal role in budget monitoring, suggesting improvements, and developing policies. Her expertise extends to human resources and enhancing the company's culture and marketing strategy.

Ms. Lubna Asif Balagamwala's skills and commitment make her an invaluable asset to Premium Textile Mills Limited. With financial acumen and strategic thinking, she oversees budget management and provides insights for improvement. Additionally, she contributes to policy development, particularly in human resources. Her expertise strengthens the company's foundation, while efforts to enhance culture and marketing strategy fuel growth. Ms. Balagamwala's presence on the Board adds value, positioning Premium Textile Mills Limited as an industry leader.

### **Mr. Tanzeel Abdul Sattar (NIT Nominee)**

Mr. Tanzeel Abdul Sattar has been associated with NIT. He has over 10 years of experience in Mutual Fund industry and has earned experience of all facets of Finance Division of the Asset Management Company (Trust Accounts/Fund Accounting and Management Company Accounts).

He has been serving as Head of Trust Accounts/Fund Accounting since 2013 with strong background in financial and business management, strategic planning, Business Administration, Audit Co-ordination and Tax planning. Mr. Tanzeel is a Chartered Accountant by profession from The Institute of Chartered Accountants of Pakistan (ICAP) with training from KPMG.

**Ms. Naila Hassan**

Naila Hasan, an MBA graduate from Institute of Business Administration (IBA) Karachi, is a highly accomplished professional with over 30 years of diverse experience in the pharmaceutical industry. With a proven track record of success, she has held key positions in renowned pharmaceutical companies, both locally and internationally. Naila is also a certified Director by the Pakistan Institute of Corporate Governance (PICG). She also serves on the Board of OLP Modaraba (formerly Orix Modaraba) and Vital Pakistan Trust.

Previously, Naila demonstrated exceptional leadership for AstraZeneca Pakistan, where she effectively managed relationships with local distribution partners. She also made significant contributions as the Therapy Area Director at GlaxoSmithKline's Middle East Africa regional office based in Dubai, spearheading the implementation of vital commercial strategies across the Middle East and Africa.

Naila's background includes various roles at GlaxoSmithKline Pakistan, notably as the Marketing Director, overseeing renowned brands in the local pharmaceutical industry. Her wide-ranging skills encompass general management, marketing, business development, commercial operations, market access, distributor management, contract negotiations, coaching/mentoring, and compliance.

**Mr. Mohammad Raziuddin Monem**

Mr. Monem holds a BS degree in Chemical Engineering from the UET, Lahore is a highly experienced and accomplished professional with over 40 years of expertise in Oilfield Systems Performance Management, with a strong focus on QHSE (Quality, Health, Safety, and Environment) and Team Building. Throughout his career, he held key positions at M-I Drilling Fluids / M-I Overseas Ltd. (a division of SCHLUMBERGER), where he retired as the Country Manager and CEO for Pakistan and Area Operations Manager Middle East. He is a life member of the American Institute of Chemical Engineers and the Society of Petroleum Engineers and a member of the Petroleum Institute of Pakistan. He also served on the OICCI (Overseas Investors Chamber of Commerce and Industry) Energy Sub-committee.

Mr. Monem has also successfully contributed to numerous technical projects in collaboration with renowned industry giants such as Exxon, Shell, Conoco, Union Texas, Petro Canada, British Petroleum, OMV, Eni/Lasmo, and more. He has showcased his expertise by authoring several papers presented at international petroleum seminars and has also served as a co-chair for SPE (Society of Petroleum Engineers) and other industry panel sessions.

He also served as the Chairman of the Patients Behbud Society of AKUH (Aga Khan University Hospital) for 13 years and also held the position of Co-Chairman of the Community Advisory Board of AKUH from 2006. With an extensive corporate background, Mr. Monem has served on the Board of Directors and their committees for several listed companies including Pak Suzuki Motor Company, Ghandara Nissan, and SSGC (Sui Southern Gas Company). he is extremely keen on inculcating a spirit of merit and good corporate governance.