



Gender Pay Gap of Premium Textile Mills Limited as on June 30 2024

Mean: On average, men earn 41.17% more than women. **Median** pay for men is 7.17% higher than for women

The above ratios reflect the gender pay gap among head office employees only, as there are no women in the factory due to its remote location and other factors. The company is dedicated to providing equal opportunities and fair, competitive compensation for female employees, based on their experience, qualifications, and individual performance.

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